



# Statement of Commitment for the SA Public Sector

Department For Housing and Urban Development

is committed to treating everyone equally, regardless of their age, ability, gender diversity, sexuality, relationship and reproductive status, race, religion and culture.

We commit to a vision of South Australia as an open, inclusive society that embraces and supports difference and diversity.

This means that we will ensure that our workplaces are a safe space for all people. We have zero tolerance for discrimination or disrespectful behaviours, whether to or by members of the public, our employees, our volunteers, contractors and suppliers.

## FOR THE PUBLIC WE SERVE

We commit to ensuring that the interactions you have with our workplace are free from harassment or discrimination.

We actively support your right to respect and dignity and will champion those rights on your behalf to other members of the public, our employees, volunteers, contractors and suppliers.

Registered assistance animals are welcome in our workplaces.

## FOR OUR EMPLOYEES

We commit to providing a workplace where you will be treated with dignity and respect.

Our workplace has zero tolerance for harassment and bullying. This applies equally to how we treat you as employees and what we expect of you in your treatment of each other and the public we serve.

We will not tolerate sexual harassment in our workplace in any form, whether by word, gesture or implication.

Employees will actively support each other, members of the public, volunteers, contractors and suppliers to be free from harassment and discrimination while in our workplace.

## FOR OUR VOLUNTEERS, CONTRACTORS AND SUPPLIERS

We commit to our dealings with you being free of discrimination in any form. We expect that you will act with respect towards our employees and members of the public at all times when you are at our workplace. We will not tolerate harassment, discrimination or aggression.

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David Reynolds

Name

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Chief Executive

Position

A handwritten signature in black ink, appearing to read 'D. Reynolds', written over a horizontal line.

Signature

3/7/24

Date



**Government of South Australia**  
Equal Opportunity SA